

**Christine Masters
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CHRISTINE MASTERS

PROFESSION

Independent neutral in the mediation and arbitration of employment disputes and independent investigator/factfinder in matters involving sexual harassment, discrimination, and various other types of employment misconduct.

LEGAL EXPERIENCE

Practicing attorney for 25 years, specializing in handling broad range of employment rights issues in state and federal courts, including significant motion and discovery practice; extensive experience as an advocate in litigation and mediation of employment disputes, primarily on behalf of individual employees in such diverse matters as sexual harassment, discrimination, and wrongful termination.

ALTERNATIVE DISPUTE RESOLUTION EXPERIENCE

Since 1994, and exclusively since 1998, mediator, arbitrator, and investigator/factfinder in private practice. Mediator and arbitrator, American Arbitration Association Employment and Commercial Panels since 1994. Member of the U.S. Equal Employment Opportunity Commission Mediation Panel from 1996 to present. United States District Court Attorney Settlement Officer Panel from 1995 to 1999. Member of the National Association of Securities Dealers' Board of Arbitrators from 1996 to 1999.

ALTERNATIVE DISPUTE RESOLUTION TRAINING

Numerous advanced mediation training courses, including Dispute Resolution, Mediation, and Negotiation; Mediation Skills and Settlement Conference Advocacy; Advanced Mediation Skills at The Straus Institute for Dispute Resolution - Pepperdine University School of Law, Certificate, 1995; The Masters Forum, 2000 at Pepperdine Law School. Advanced Mediator's Forum, 1998 at JAMS/Endispute. Rethinking Advocacy in Mediation, 1997 from the Mediation Offices of Linda E. Meyer. Training in Collaborative Negotiation and Conflict Resolution, 1996 at the Center For Dispute Resolution in Santa Monica. Advanced Civil and Workplace Mediation Training, 1996 through the Los Angeles County Bar Association and Dispute Resolution Services, Inc.; Arbitration Training from the NASD and the American Arbitration Association, 1995 and continuing.

EDUCATION

University of Southern California, Leonard Davis School of Gerontology, Professional Certificate, 1990; Lincoln University Law School, J.D., 1977; University of California, Irvine, B. A. History, 1972. Admitted to the State Bar of California, November 1977.

WORK HISTORY

Masters & Ribakoff, Los Angeles, California, 1993-present; Allred, Maroko, Goldberg & Ribakoff, Los Angeles, California, associate attorney and of counsel, 1979 - 1992; United States Equal Employment Opportunity Commission, Senior Trial Attorney 1979 - 1982 and Investigator, 1978-1979.

PROFESSIONAL ASSOCIATIONS

American Bar Association, Labor and Employment Law Section, 1981 to present, Dispute Resolution Section since 1999 to present; California Bar Association, Labor and Employment Law Section, 1983 to present; California Employment Lawyers Association, 1987 to present; California Women Lawyers Association, 1977 to present; College of Labor and Employment Lawyers, elected in 1999; Los Angeles County Bar Assn., Labor and Employment Law Section, 1983 to present, member of the Executive Committee since 1993, officer since 1997, Chair of the Executive Committee, 2000 - 2001; National Employment Lawyers Association; Society of Professionals in Dispute Resolution, 1999 to present; Southern California Mediation Association, 1995 to present; Women Lawyers of Los Angeles, 1981 to present. Founding member of the California Association of Workplace Investigators (CAWI), 2003.

LECTURES, SEMINARS & PUBLICATIONS

Lecture and speak extensively in seminars sponsored by numerous institutions, bar organizations, administrative agencies, local governments, and universities including, American Law Institute, American Bar Assn., California Employers Assn., California State Bar Assn., California Women Lawyers Assn., City of West Hollywood, Directors Guild of America, Los Angeles County Bar Assn., Orange County Bar Assn., Santa Monica Chamber of Commerce, Southern California Mediation Assn., UCLA, and USC Entertainment Law Institute.

Topics have included: Wrongful Termination/Discrimination Practice, Sexual Harassment in a Transitory Workforce, Mandatory Arbitration, Investigating Sexual Harassment Complaints, Dilemmas in Representing Multiple Parties, Non-Union Workplace Arbitration Agreements, Production Company Legal Issues, and Sexual Harassment in the Entertainment Industry. Also, make radio and television appearances and am regularly contacted by the media concerning various employment issues. Co-author, "Bringing the Action" Chapter, CEB Wrongful Termination Actions. Contributing author, ABA Employment Litigation Deskbook.