

# CONFLICT MANAGEMENT INSTITUTE



## Profile of Judith Rubenstein

**Ms. Rubenstein** is a respected expert in the field of mediation, and one of the most experienced mediation and negotiation trainers in the country. She is the President of Conflict Management Institute of Santa Barbara which grants Mediation Certificates to new mediators and offers advanced training to experienced mediators. Practicing as a mediator since 1983, Ms. Rubenstein has successfully mediated over 2,000 cases. Ms Rubenstein mediates complex multi-party disputes in the areas of Employment, Trust and Estates, Real Property, Business, Elder Care, Family, Environmental, Land Use, Personal Injury, and Public Policy Disputes. She is known for her ability to understand and work with the underlying interpersonal as well as legal issues in complex disputes. Past mediation participants have reported that Ms. Rubenstein combines a compassionate attitude to all parties with an objective understanding of the law and a practical problem solving approach to settlement. Her success rate in reaching agreement is in the 95% range. She provides MCLE courses for the California State Bar in Mediation, Alternative Dispute Resolution, and Negotiation and teaches Mediation as an adjunct professor at University of California, Santa Barbara. Ms. Rubenstein was selected by the United States Postal Service to train mediators for a national employment mediation program. She serves as a frequent Settlement Master for the Santa Barbara Superior Court. She is a panelist with the private ADR provider Judicate West to be found at [www.adjudicateinc.com](http://www.adjudicateinc.com). You may schedule a mediation with Ms. Rubenstein directly at 805-569-2747. She is also on the Santa Barbara Superior Court CADRe Panel. For her Biography for Mediation Panel of Santa Barbara Superior Court CADRe go to [www.sbcadre.org/Rubenstein.htm](http://www.sbcadre.org/Rubenstein.htm)

## **EDUCATION**

2003, M.A., Pacifica Graduate Institute, Psychology

1972, J.D., Columbia University Law School, Law Review

1965, Woodrow Wilson Fellow, Harvard University Graduate School

1964, B.A., University of Michigan, Phi Beta Kappa

A graduate of Columbia Law School and member of Law Review, Ms. Rubenstein was a Woodrow Wilson Fellow at Harvard University, and Phi Beta Kappa graduate of the University of Michigan. She is admitted to practice law in both California and Massachusetts, and is a former litigation attorney. She was trained as a mediator in 1983 by Dispute Resolution Services, Inc. of the L.A. County Bar, attended the Harvard Program on Negotiation in 1985, and advanced mediation seminars at Pepperdine University in 1995-96.

## **MEDIATION EXPERIENCE:**

Ms. Rubenstein has mediated cases in the following areas of the law:

Sexual Harassment

Wrongful Termination

Discrimination

Land Use Disputes

Personal Injury

Insurance Bad Faith

Business/Commercial

Construction Defect & Delay

Real Property Disputes

Malpractice

Family Business Disputes

Environmental

Divorce/Custody

## **PROFESSIONAL AFFILIATIONS**

Former Pres., Board of Directors, Community Mediation Program of Santa Barbara

Former ADR Editor, Santa Barbara Lawyer, Santa Barbara County Bar

Former Chair, ADR Section, Santa Barbara County Bar

Member, Southern California Mediation Association

Member, State Bar Association's Labor and Employment Section

## **QUOTES FROM ATTORNEYS**

"You again showed a very professional and compassionate approach to the parties...My clients were impressed with you and believe that your assessments were reasonable and most likely an accurate predictor of a jury's conclusion. I will certainly use you in the future." "I am writing to commend you for your skill in accomplishing settlement of a difficult case. In spite of fractious parties and recalcitrant adjusters, you were able to keep the process moving forward. At the end of the day, my client felt that he had been listened to, understood, and dealt with in a fair manner. "Truthfully, I was not optimistic...I feel that the settlement was ultimately reached as a direct result of your perseverance and professional approach. I meant it when I compared you to a master guitarist who seems to perform without effort."

To contact Judith please email [jmediate@cox.net](mailto:jmediate@cox.net) or call 805-569-2747.